

REDDITCH BOROUGH COUNCIL

SHAREHOLDERS COMMITTEE

21st August 2025

RUBICON LEISURE QUARTER 4 PERFORMANCE MONITORING REPORT (OUTTURN) 2024-25

Relevant Portfolio Holder	Councillor Juliet Barker Smith
Relevant Head of Service	Ruth Bamford, Assistant Director of Planning, Leisure and Cultural Services
Ward(s) Affected	N/A
Ward Councillor(s) Consulted	N/A
This report contains exempt information as defined in Paragraph 3 of Part I of Schedule 12A to the Local Government Act 1972, as amended	

1. SUMMARY OF PROPOSALS

To update Shareholders on the operational performance of Rubicon Leisure Limited for the period January – March 2025.

2. RECOMMENDATIONS

The Committee is asked to **RESOLVE** that

the report be noted.

3. KEY ISSUES

- 3.1 The fourth quarter (outturn) report is attached at Appendix A and details the work that has been undertaken by the company during this period.

4. Financial Implications

- 4.1 There are no specific financial implications detailed in this report.

5. Legal Implications

- 5.1 The Council must retain control over the company to ensure that the Company continues to benefit from the Teckal exemption. This allows the Council to contract with it for the delivery of leisure services without conducting an open procurement exercise.
- 5.2 The contractual documentation in place between the Council and the Company contains the necessary mechanisms, checks and balances to incentivise good performance and to ensure compliance with the Teckal exemption.

6. Customer / Equalities and Diversity Implications

- 6.1 As can be seen in the performance monitoring report, Rubicon Leisure Limited continues to provide opportunities across leisure and culture to help inspire the communities of Redditch to live healthier and happier lives. Using the measures dashboard, the Council will ensure that the community and local partners are supported by the leisure and cultural offer, and that Rubicon Leisure continues to deliver on the Council's Strategic Objectives.

7. RISK MANAGEMENT

- 7.1 Rubicon Leisure maintains risk registers in relation to both service delivery and Health and Safety compliance. These are regularly monitored, and any updates reported to the Board at each meeting.

8. APPENDICES

- 8.1 Appendix A - Quarter 4 Performance Monitoring Outturn Report (2024-25)

9. BACKGROUND PAPERS

- 9.1 Service Specification as reported to the Executive Committee and Council in September 2018.

AUTHOR OF REPORT

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